

April 20<sup>th</sup>, 2026

Mr. Brian Munroe  
IATSE  
207 W. 25th St, 4th Fl.  
New York, NY 10001

Dear Brian,

This letter shall supplement the collective bargaining agreement between The Juilliard School (hereinafter referred to as the “School” or “Juilliard”) and the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, its Territories and Canada, AFL-CIO, CLC (hereinafter referred to as “Union” or “IATSE”), effective April 20<sup>th</sup>, 2026 to June 30<sup>th</sup>, 2030.

At the time of ratification, certain crafts were performed by bargaining unit employees on events other than “ticketed, public, student performances” in the covered locations described in Article 2.A. If those craft needs do not change for those events, the School shall continue its current practice of assignment, provided such work is not performed by students, faculty, or divisional staff.

Examples of such events include, but are not limited to:

- Juilliard Celebration
- Convocation
- Commencement
- Fall Fest
- Juilliard Pre-College.
- Memorials
- Actor Presentations
- Playwrights Festival
- 1<sup>st</sup> and 2<sup>nd</sup> year Student Drama Projects
- SIP
- CCT/Future Stages
- MAP
- Auditions on Peter J. Sharp Stage
- Drama Films
- School of American Ballet
- Met Lindemann

In connection with the events listed above:

- Nothing herein shall prevent a member of an outside company from performing their regular duties or using their own equipment. A member of an outside company shall be permitted to operate in-house equipment provided a Supervisor or bargaining unit member is employed during the call.

The use of any equipment or stock items from Carpentry, Wardrobe/Costume, Hair and Makeup, and Props, shall require a Supervisor or bargaining unit member to be present when physical items are picked up from the shop(s) and returned to the shop(s).

If the foregoing constitutes our understanding, kindly execute a copy of this letter in the space provided and it shall become a binding agreement by and between the parties.

Sincerely,

THE JULLIARD SCHOOL

DocuSigned by:  
By: Lesley Rosenthal  
456FF0D358634AF...

Date: 5/6/2026

ACCEPTED AND AGREED TO:

IATSE

By: [Signature]

Date: 4.30.2026