

April 20<sup>th</sup>, 2026

Mr. Brian Munroe  
International Representative  
IATSE  
207 W. 25th St, 4th Fl.  
New York, NY 10001

Dear Brian,

This letter shall supplement the collective bargaining agreement (the "Agreement") between The Juilliard School (hereinafter referred to as the "School" or "Juilliard") and the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, its Territories and Canada, AFL-CIO, CLC (hereinafter referred to as "Union" or "IATSE"), effective April 20<sup>th</sup>, 2026 to June 30, 2030.

The parties acknowledge that Barbara Brust is employed by the Juilliard School as a Full-Time Seasonal Employee. The duties performed by Brust are in the bargaining unit covered by the Agreement.

The Union agrees that Barbara Brust will not be covered by the Agreement. She will continue to receive Juilliard School benefits and be eligible for any cost-of-living adjustments (COLA) provided by Juilliard to its employees.

Should Barbara Brust's continuous employment end and she is rehired by Juilliard (e.g. over-hire position) in a bargaining unit position, she will be covered by the Agreement.

If the foregoing constitutes our understanding, kindly execute a copy of this letter in the space provided and it shall become a binding agreement by and between the parties.

Sincerely,

THE JUILLIARD SCHOOL

DocuSigned by:  
By: Lesley Rosenthal  
456FF0D358634AF...

Date: 5/6/2026

ACCEPTED AND AGREED TO:

IATSE

By: [Signature]

Date: 4/30/2026