

Agreement for the next 4 years ending 7/25/2027

*League Dates Listed, Disney Dates will be adjusted in the final agreement.

Effective the Monday after ratification

Minimum Wage Rates for New York City Broadway Productions

	Expired	7/31/2023	7/22/2024	7/21/2025	7/27/2026
Head Min	\$1517.32	\$1900	\$2050.00	\$2177.33	\$2,232.00
Hourly Head	\$42.13	\$47.50	\$51.25	\$54.43	\$55.80
Assistant Min	\$1379.42	\$1600.00	\$1675.00	\$1767.00	\$1812.00
Hourly Asst.	\$41.01	\$41.88	\$43.03	\$44.18	\$45.30

- Retro activity on the minimum weekly wage scales above for Employees will be effective as of the date fourteen (14) weeks prior to the Monday following ratification for shows running as of that date.
- For those who's overscale exceed the minimums -
 - For employees with an overscale rate, effective as of the Monday following ratification and then again effective on July 22, 2024, the employee will continue to receive their overscale salary plus \$40 or the then-applicable minimum rate.

IATSE Local 798	League/ Disney
<ul style="list-style-type: none"> • Heads term of agreement 47.1% wage increase • Assistants term of agreement 31.4% wage increase. First 2 years hourly rate greater than 1/40th of weekly. 	<ul style="list-style-type: none"> • The use of complete 5-hour show envelope or 3-hour show window (advertised curtain to final curtain) Before overtime. (Short Shows)
<ul style="list-style-type: none"> • Modification to Bonding Language 	<ul style="list-style-type: none"> • Training 1-hour or 4-hour if on day off
<ul style="list-style-type: none"> • Diversity, Equity and Inclusions New Article 	<ul style="list-style-type: none"> • Diversity, Equity and Inclusions • New Article
Thanksgiving Day Parade Rates Expired \$565 for 8 hrs \$590 2023 for 6 hours \$615 2024 for 6 hours \$630 2026 for 6 hours 2x after 6 hrs	<ul style="list-style-type: none"> • Modification to Grievance Language. Oral notice within 30-days from when irregularity is known. • 60-days for written submission of Grievance only.
<ul style="list-style-type: none"> • Utilizing the 5-hour show envelope only pertains to shorter shows. Only to be used for that production (Not other companies of the same production.) 	

<ul style="list-style-type: none"> • Designers, Assistants and Associates, 6% Annuity added to benefits in addition to existing Pension and Welfare.
<ul style="list-style-type: none"> • Assistants and Associates “in theatre” limitation on start of work considered toward benefits removed from CBA. • Assistant or Associate to enter into a written agreement with producer. (a sample agreement will be posted on website)

Most egregious things we fought off!

- A complete restructuring of our work rules.
- Elimination of time and one-half after 40 hours in a week.
- Adding 8 “free” hours of work-call before over-time for Department Heads
- Assistants/Crew with first 8 hours of work call at straight time, even after 40 hours worked in a week.