

2024 TONY AWARDS AGREEMENT

BETWEEN AMERICAN THEATER WING FOR TONY AWARD PRODUCTIONS AND MAKE UP ARTISTS AND HAIR STYLISTS LOCAL 798, I.A.T.S.E.

The terms and conditions of employment for all Make-Up and Hair personnel who perform any work in connection with the Tony Awards shall be those set forth in the contract between The Broadway League ("League") and Make-Up Artists and Hair Stylists, Local 798, I.A.T.S.E. ("Local 798") except as modified below.

The attached rates as set forth in this agreement between Tony Award Productions and Local 798 will be paid for all work performed in connection with the Tony Awards. This is regardless of where the work is performed and whether a Producer pays the employee or the employee is paid directly by the Tony Award Productions.

For all shows, whether produced by League members or any other entities, which are presented, in whole or in part on the Tony Awards telecast, Make-up and/or Hair personnel shall be engaged to remove wigs and/or specialty make-up from any theatre and to accompany all wigs and/or specialty make-up removed from any theatre from the time of removal until the return of the equipment to the theatre. This provision applies whether those shows are open or closed and whether or not wigs and/or specialty makeup removed is currently being worn by a performer or by an understudy in a show.

The employer agrees to notify the Union of any anticipated openings and to give the Union the opportunity to supply competent personnel for said openings.

1) Tony Awards Telecast Make-Up and Hair Staff (i.e. Work on those hosts and/or performers not performing for a current or nominated show that is still running):

A. Head:

The Head shall negotiate her/his rate with the Employer and shall receive the same benefits as the Assistants. The head rate should be no less than 110% of the Assistant rate in section B below.

B. Assistants

Per Hour	\$50.52
Per O.T. Hour (after 8 hours worked in a day)	\$75.78
Live Telecast	\$312.53 (for a maximum four (4) hours)

Meal Periods:

1. Lunch: 1 hour (11:30 AM-1:30 PM)
2. Dinner 1 hour (5:30 PM- 8:30 PM)

3. Double Time penalty if not allowed. (one hour at the applicable rate)
4. Half hour meal period allowed if hot meal is provided by the Employer.

2) Make-Up & Hair Staff for Nominated/Currently Running Shows shall continue on their Show's payroll with all terms and conditions of the Broadway League agreement applicable.

3) Work After Midnight and Before 8:00am (for all Article 1 Tony Awards Telecast Make-Up and Hair staff.)

A Heads: \$136.25
Per hour between
Midnight and 8:00 am

B Assistants:
Per hour between
Midnight and 8:00 am \$126.54

4) Benefits:

- A. Vacation: 7% of gross to be included with pay
- B. Pension: 7% of gross
- C. Welfare: 14.5% of gross
- D. Annuity: 10% of gross

ACCEPTED AND AGREED THIS 5 th DAY OF April 2024

TONY AWARD PRODUCTIONS

BY: 

Heather A. Hitchens, President & CEO – The American Theatre Wing

MAKE-UP ARTISTS AND HAIR STYLISTS LOCAL 798, I.A.T.S.E.

BY: 

Daniel D. Dashman, Business Representative